

# LORDS CHLORO ALKALI LIMITED

CIN: L24117RJ1979PLC002099

Registered Office: SP-460, Matsya Industrial Area, Alwar-301030 (Rajasathan)

Corporate Office: A-281, First Floor, Defence Colony, New Delhi-110024

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## Independent Directors Familiarisation Programme

Lords Chloro Alkali Limited (LCAL) believes that a Board which is well informed / familiarised with the Company and its affairs, can contribute significantly to effectively discharge its role of trusteeship in a manner that fulfils stakeholders aspirations and societal expectations. In pursuit of this, the Directors of the Company are updated on changes / developments in the domestic/ global corporate and industry scenario including those pertaining to statutes/ legislation & economic environment and on matters affecting the Company, to enable them to take well informed and timely decisions.

On appointment, Directors are provided with details which, inter alia, include the Company's Memorandum and Articles of Association, Corporate Governance Policy, LACL Code of Conduct, LACL Code of Conduct for Prevention of Insider Trading, Terms of reference of Board Committees and Annual Report & Accounts for the last 2 years. The Independent Directors are apprised through appointment letters, on their roles, duties & responsibilities, time commitment required, remuneration, and also the evaluation process for Board, Board Committees & individual Director's performance.

The industry scenario, competitive environment, regulatory frame work and such other topics of interest are periodically shared with the Directors at the Board Meetings, alongwith review of the various businesses of the Company. The integrated rolling plan of the Company, risk assessment & minimization procedures, changes in organizational structure, succession plans and management development processes are also presented to the Board and Board Committees, as appropriate.

### Familiarisation Programmes organized by the Company during the year ended 31<sup>st</sup> March, 2015 and cumulative upto 31<sup>st</sup> March, 2016.

Particulars	During the year ended 31 <sup>st</sup> March, 2015	Cumulative upto 31 <sup>st</sup> March, 2016
Number of Familiarisation programmes Organized by the Company	1	2
Time spent by the Independent Directors in such programmes in aggregate	>12 man hours	>24 man hours

<b>Particulars</b>	<b>During the year ended 31<sup>st</sup> March, 2017</b>	<b>During the year ended 31<sup>st</sup> March, 2018</b>
Number of Familiarisation programmes Organized by the Company	1	3
Time spent by the Independent Directors in such programmes in aggregate	>12 man hours	>24 man hours

<b>Particulars</b>	<b>During the year ended 31<sup>st</sup> March, 2019</b>	<b>During the year ended 31<sup>st</sup> March, 2020</b>
Number of Familiarisation programmes Organized by the Company	2	- No programme due to Covid-19
Time spent by the Independent Directors in such programmes in aggregate	>12 man hours	- No programme due to Covid-19

<b>Particulars</b>	<b>During the year ended 31<sup>st</sup> March, 2021</b>	<b>During the year ended 31<sup>st</sup> March, 2022</b>
Number of Familiarisation programmes Organized by the Company	1	2
Time spent by the Independent Directors in such programmes in aggregate	>12 man hours	>24 man hours

<b>Particulars</b>	<b>During the year ended 31<sup>st</sup> March, 2023</b>	<b>During the year ended 31<sup>st</sup> March, 2024</b>
Number of Familiarisation programmes Organized by the Company	1	1
Time spent by the Independent Directors in such programmes in aggregate	>12 man hours	1 man hours

<b>Particulars</b>	<b>During the year ended 31<sup>st</sup> March, 2025</b>	<b>During the year ended 31<sup>st</sup> March, 2026</b>
Number of Familiarisation programmes Organized by the Company	1	1
Time spent by the Independent Directors in such programmes	1 hour	1 hour